

## Overview of the workshop programme

# Career planning for PhD students

## Application standards – personal strategies

5 November 2009, 9.00 – 17.00

University of Leipzig, Graduate School "Building with Molecules and Nano-objects" [BuildMoNa]

Trainer: Dr. Simon Golin, GOLIN WISSENSCHAFTSMANAGEMENT, Hamburg

An occupation in research and teaching, a career in the economic or service sector or in a non-profit organisation – after the doctorate there are numerous career paths open.

Because of this, strategic career planning is necessary. A series of important questions has to be answered: What are my goals and interests, what are my strengths and weaknesses? Where can I apply? Do I know what is expected of me and how to deal with that?

On the basis of these questions the current application standards are conveyed and individual application strategies are worked out. With the help of selected examples from practice, the participants develop the competencies needed for a successful approach to the application process. The workshop deals in particular with the following topics:

- >> Alma mater forever?  
Possibilities within and outside academia
- >> My profile:  
Stocktaking of my key skills
- >> Before the application:  
Strategies & stumbling blocks
- >> Application dossier:  
Current standards
- >> The interview:  
From individual interview to assessment centre
- >> Role-play:  
Application situations
- >> Career planning:  
My next steps

Dr. Simon Golin [Hamburg] heads the consultancy company GOLIN WISSENSCHAFTSMANAGEMENT. For more than 15 years now he has been involved with not-for-profit management – with a focus on science, education and the foundation sector. Amongst other things, he has been managing director of the "Deutscher Studienpreis" at the Körber foundation, secretary general of the German National Ethics Council and secretary general of the Academy of Sciences and Humanities in Hamburg. Since the inception of GOLIN WISSENSCHAFTSMANAGEMENT in 2002 he and his team have supported numerous reputable scientific institutions with consultancy and training.