

## Seminarangebot

### Doctorate and then what?!

#### Workshop on career planning for doctoral candidates in the sciences

The decision to pursue a particular career has a great impact on one's further personal development. With this in mind, it is crucial to make a carefully considered and well-founded decision for an individually tailored career.

This workshop provides a variety of information about career paths within and outside of academia and explains the special rules of each professional field. Participants will have an opportunity to assess their current situation in detail as a basis for further planning their professional profile.

The participants will assess their academic profile and skill set taking their field knowledge as well as a range of social competencies into account. They will then be able to define the direction of their future path and elaborate a development plan to build on their strength and expand skills where necessary or desirable.

In the past, it has been useful for participants to fill out a questionnaire concerning their specific needs and their expectations for the workshop. We would like to continue this practice for this seminar as it helps us to respond better to each participant's individual situation.

#### Focal points:

- Different Career paths for scientists – influencing factors and qualifications requirements
- Job assessment and procedures used for filling positions in different job sectors
- Qualitative and quantitative analysis of one's profile and development of goals
- Working out criteria for making decisions and developing concrete steps for further professional development
- Developing an individual application strategy